



EXECUTIVE SESSION

MEETING OF

August 30, 2023

The Nassau County Civil Service Commission met this date at 10:30 a.m. in the Office of the Commission, 40 Main Street, Hempstead, Nassau County, New York.

PRESENT: Carnell T. Foskey, Chairman
 Michael M. DeLuca, Commissioner
 Steven R. Markowitz, Commissioner
 Angela Grasso, Director of Administration
 Michelle Hertz, Personnel Specialist IV
 Ralph Misiti, Personnel Specialist IV

Moved by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried approving the minutes of the previous meeting.

e-161A-G/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed seven applications for a "Change in Title,"

RESOLVED, That on Commission vote:

DISAPPROVED

- A. Account Clerk to Senior Account Clerk - Hewlett-Woodmere Union Free School District
- B. Sanitarian II to Sanitarian III - Nassau County Department of Health
- C. Admissions Officer I, Bilingual to Patient Navigator, Bilingual - Nassau Health Care Corporation
- D. Sanitarian II to Sanitarian III - Nassau County Department of Health
- G. Account Clerk to Senior Account Clerk - Lawrence School District

APPROVED

- E. Sanitarian I to Sanitarian II - Nassau County Department of Health
- F. Clerk-Typist II to Administrative Assistant - Nassau County Office of the Medical Examiner

e-162A-E/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed twelve requests for leaves of absences extensions,

RESOLVED, That the Commission, pursuant to Rule XXIV, subdivision 4 of this Commission, approve the below twelve leaves of absences extension request:

- A. Sanitation Supervisor - continue serving as Superintendent of Public Works - Village of Malverne until March 31, 2023
- B. Principal Clerk - continue serving as Clerk to the Village Justice - Village of Hempstead until May 14, 2025
- C. Typist-Clerk - continue serving as Clerk to Village Justice - Village of Rockville Centre until October 12, 2024
- D. Senior Typist-Clerk - continue serving as Tax Collector - Village of Rockville Centre until February 5, 2025
- E. Accountant - continue serving as Deputy Village Treasurer - Village of Rockville Centre until July 5, 2024
- F. Typist-Clerk, Part-Time - continue extension of leave of absence - Freeport Memorial Library until July 19, 2023

- G.** Caseworker II - continue serving in the provisional position of Superintendent of Recreation - Village of Hempstead until August 20, 2023
- H.** Assistant to Assessor - continue serving as Village Assessor - Village of Hempstead until October 7, 2024
- I.** Recycling Supervisor - continue serving as a Sanitation General Supervisor - Village of Hempstead until August 30, 2025
- J.** Principal Typist Clerk - continue serving as Deputy Village Clerk Village of Garden City until May 17, 2025
- K.** Village Code Inspector - continue serving as Superintendent of Buildings - Village of Hempstead until February 20, 2025
- L.** Senior Citizen Program Development Specialist - continue serving as Deputy Village Clerk - Village of Rockville Centre until August 14, 2023

e-163A-B/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed two requests for reactivation to eligible list No. 9505D Custodian,

RESOLVED, That the Commission, pursuant to Rule XIX, subdivision 7 of the Rules of this Commission, denies both requests to be reactivated to eligible List No. 9505D Custodian.

e-164/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Nassau County Department of the Sheriff has requested permission to reinstate a Correction Officer, who resigned on May 26, 2023,

RESOLVED, That the said request be granted pursuant to Rule XXIII(1)(a) of the Rules of this Commission.

e-165/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission has received a request from the Hicksville Fire District for a waiver of residence to Suffolk County for a candidate for the position of Superintendent of Fire District, and

WHEREAS the Hicksville Fire District has had difficulty in recruiting eligibles to fill said position,

RESOLVED, That in accordance with Rule X, subdivision 2 of the Rules of this Commission, the Commission approves the provisional appointment of a candidate and a waiver of residence for participation in the examination for Superintendent of Fire District open to residents of Suffolk County.

e-166/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS per Resolution No. e-160/2023, amending Resolution No. e-272/2021, 309/2021, 374/2021, 092/2022 and 093/2022, the Commission shall include in the duties of the Civil Service Commission the review and determination of the matters set forth and prepare a monthly memorandum for the Commission for inclusion on an agenda for ratification of the matters and reflect such actions in the executive session minutes, and

WHEREAS Nassau County Civil Service Commission staff have made the following determinations on July 26, 2023, August 10, 2023 and August 23, 2023,

RESOLVED, That the Commission ratifies the following actions made by the Civil Service staff's actions:

JULY 26, 2023

<u>POSITION/EXAM</u>	<u>ACTION</u>	<u>DECISION</u>
Clerk-Typist I/Typist-Clerk #2031D	Reinstate to List - 1st Request	OK to reinstate
Accounting Assistant I/Account Clerk #2004D	Reinstate to List - 1st Request	OK to reinstate
Clerk-Typist I/Typist-Clerk #2031D	Reinstate to List - 1st Request	OK to reinstate
Librarian I #6163CR	Reinstate to List - 1st Request	OK to reinstate
Librarian I, PT_L - Jericho	Reinstatement	OK
Park Worker/Seas_C - Parks & Rec	DCJS Fingerprint Response	Notify Dept & County Attorney

Laborer I/Seas_Parks & Rec	<u>EMPLOY INVEST</u> F/T/Comply w/ Invest	DQ
Sanitation Worker I, PT_T - OB	<u>EMPLOY INVEST</u> F/T/Comply w/ Invest	DQ
Clerk-Typist I/Provisional_D - NHCC, Clerk-Typist I/Typ-Clk #2031D & Clk-Typ I, Bil (Sp) #2033D	<u>EMPLOY & EXAM</u> <u>INVEST</u> F/T/Comply w/ Invest	DQ
2018PO	Req Ext of Time & Info	30 day & Send Info
2018PO	(4) F/T/Appear Bkgd Invest	DQ
2018PO	F/T/Coop Bkgd Invest (Memo)	DQ
2018PO	Withdrawal	OK to W/D
C.O. #62-751	(4) Failed Phys Fitness Scr test	DQ
C.O. #62-751	Withdrawal	OK to W/D
C.O. # 65-494	(64) F/T/Comply Bkgd Invest	DQ
C.O. #65-494	(2) Withdrawals	OK to W/D
C.O. #67-751	(2) Failed Phys Fitness Scr Test	DQ
PEA # 65-297	(2) Withdrawals	OK to W/D
PSAT #3008D	Withdrawal	OK to W/D
PSAT #9503D	Withdrawal	OK to W/D

AUGUST 10, 2023

<u>POSITION/EXAM</u>	<u>ACTION</u>	<u>DECISION</u>
Clerk-Typist I/Typist-Clerk #2031D	Reinstate to List - 1st Request	OK to reinstate
Caseworker I, Bil (Sp)_C - Probation	Reinstatement	OK
IT Project Manager I, PT_C - Info Tech	Reinstatement	OK
Sr. Account Clk, PT_S - Locust Valley CSD	Reinstatement	OK
Custodian_S - Hicksville/S - Levittown	Transfer	OK
Data Analyst_S - West Hempstead/S - Jericho	Transfer	OK
Typist-Clk, PT_S - Baldwin/S - Garden City	Transfer	OK
Laborer, PT_V - Hempstead	<u>EMPLOY INVEST</u> F/T/Comply w/ Invest	DQ
Laborer/Seas_V - Freeport	<u>EMPLOY INVEST</u> F/T/Comply w/ Invest	DQ
2018PO	Req Ext of Time & Info	30 day & send info
2018PO	Req Military Make-Up	OK military make-up
2018PO	F/T/Appear Bkgd Invest	DQ
2018PO	F/T/Appear Phys Fitness Scr Test	DQ
2018PO	F/T/Coop Bkgd Invest (Memo)	DQ
2018PO	(3) Withdrawals	OK to w/d
C.O. #65-494	(12) F/T/Appear Bkgd Invest	DQ
C.O. #65-494	(2) F/T/Coop Bkgd Invest (Memo)	DQ

C.O. #65-494	F/T/Comply Bkgd Invest DQ Appeal	Rescind Dq
C.O. #65-494	(2) Withdrawals	OK to w/d
PSAT #9503D	(2) Withdrawals	OK to w/d
PSAT #3008	(12) F/T/Comply Bkgd Invest	DQ

AUGUST 23, 2023

<u>POSITION/EXAM</u>	<u>ACTION</u>	<u>DECISION</u>
Asst. Spvr of Transportation #68-492	Reinstatement to List - 1st Request	OK to reinstate
Clerk-Typist I/Typ-Clk Exam #2031D	Reinstatement to List - 1st Request	OK to reinstate
Information Technology Specialist I, PT_S - Lynbrook	Reinstatement	OK
Typist-Clerk, PT_S - North Shore UFSD	Reinstatement	OK
Sr. Library Clerk, PT_L- Plainview-Old Bethpage	Reinstatement	OK
Administrative Officer, PT_S - Manhasset	Reinstatement	OK
Personnel Clerk, PT_S - Manhasset	Reinstatement	OK
Clerk, PT_L - Plainview-Old Bethpage	Reinstatement	OK
Stenographic Secy, PT_S - Manhasset UFSD	Reinstatement	OK
Asst. Spvr of Transportation_S - Sewanhaka	Reinstatement	OK
Correction Officer_C - Sheriff	Reinstatement	Refer to CSC
Child Support Invest I, PT_C - Social Svcs	Reinstatement	OK
Account Clerk_L - Jericho/S - Bellmore	Transfer	OK

Gold Course Attdnt I/Seas_C - Pks & Rec	DCJS Fingerprint Response	Notify Dept. & County Attny
CC Maintenance Mechanic	Withdrawal	OK to w/d
2018PO	Ext of time & Req for Info	30 Day ext & send info
2018PO	(2) Withdrawals	OK to w/d
C.O. #65-494	(2) F/T/Comply Bkgd Invest DQ Appeals	Rescind Dq
C.O. #65-494	F/T/Comply Bkgd Invest	Dq
C.O. #65-494	(3) Withdrawals	OK to w/d
PCO #62-264	Withdrawal	OK to w/d
PSAT #3008	(4) F/T/Appear Bkgd Invest	Dq
PSAT #3008	(2) Withdrawals	OK to w/d

e-167/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed an appeal dated June 28, 2023 from Mr. Jerold E. Levine, attorney for a disqualified candidate for Police Officer examination No. 2018PO,

RESOLVED, That the Commission place their decision on hold pending additional information.

e-168/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed an appeal dated July 28, 2023 from a disqualified candidate for Correction Officer examination No. 62-751,

RESOLVED, That the disqualification be rescinded and their processing for Correction Officer examination No. 62-751, be continued.

e-169/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed an appeal dated July 19, 2023 from a disqualified candidate for Probation Officer Trainee examination No. 60-332,

RESOLVED, That the candidate for Probation Officer Trainee examination No. 60-332, remains disqualified.

e-170A-AH/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the applications of thirty-four candidates for Police Officer examination No. 2018PO,

RESOLVED, That on Commission vote:

- **e-170A-M, P, T-W & Z-AC&AE-AH** - are permitted to continue processing
- **e-170N-O, Q-S&X** - is disqualified and notified in accordance with Section 50 of the New York State Civil Service Law
- **e-170Y&AD** - hold for additional information

e-171A-AA/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the applications of twenty-seven candidates for Correction Officer examination No. 65-494,

RESOLVED, That on Commission vote:

- **e-171A-B, J, L, P-Q, W&Z-** is disqualified and notified in accordance with Section 50 of the New York State Civil Service Law
- **e-171C-G, I, K, M-O, R-V, X-Y&AA** - are permitted to continue processing
- **e-171H** - hold for additional information

e-172A-H/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the applications of eight candidates for Probation Officer Trainee examination No. 60-332,

RESOLVED, That on Commission vote:

- **e-172A** - is disqualified and notified in accordance with Section 50 of the New York State Civil Service Law
- **e-172B-H** - are permitted to continue processing

e-173/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

RESOLVED, That the Commission disqualifies a Police Officer candidate for examination No. 2018PO, subject to the provisions of the Civil Service Law and Rules of this Commission.

e-174A-C/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed requests from three candidates for Police Officer examination No. 2018PO, requesting to have their processing continued,

RESOLVED, That the processing of the three Police Officer candidates for examination No. 2018PO, be continued.

e-175A-B/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the applications of two candidates for Police Officer examination No. 2018PO, who were placed on hold for the next Commission Meeting,

RESOLVED, That on Commission vote:

- **e-175A** - is on hold pending additional information
- **e-175B** - is placed on hold for the next Commission Meeting

e-176A-B/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed additional information submitted by the Applicant investigation Unit on two candidates for Police Officer examination No. 2018PO,

RESOLVED, That the two Police Officer candidates for examination No. 2018PO, be held for additional information.

e-177/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed additional information submitted by the Applicant investigation Unit on a Correction Officer candidate for examination No. 62-751,

RESOLVED, That the application for one Correction Officer candidate for examination No. 62-751, be approved.

e-178/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed additional information submitted by the Applicant Investigation Unit on a Correction Officer candidate for examination No. 62-751,

RESOLVED, That the Commission disqualifies the Correction Officer candidate for examination No. 62-751, subject to the provisions of the Civil Service Law and Rules of this Commission.

e-179A-B/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed an appeal from two disqualified candidates for Correction Officer examination No. 62-751 for failure to attain a passing score on their physical fitness screening test,

RESOLVED, That the two candidates for Correction Officer examination No. 62-751, remains disqualified.

e-180/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a request for the classification of a new position from the Town of Oyster Bay nominating a candidate who meets the necessary criteria for employment under Section 55A, as a Research Aide, PD,

RESOLVED, That the Commission certifies that the appropriate civil service title for the position is Research Aide, PD, and be it further

RESOLVED, That said position be placed in the non-competitive class, in accordance with Section 55-a of the Civil Service Law.

There being no further business, the Commission adjourned.

CHAIRMAN