



EXECUTIVE SESSION

MEETING OF

April 4, 2023

The Nassau County Civil Service Commission met this date at 10:30 a.m. in the Office of the Commission, 40 Main Street, Hempstead, Nassau County, New York.

PRESENT: Carnell T. Foskey, Chairman

 Michael M. DeLuca, Commissioner

 Martha Krisel, Secretary and Chief Examiner

 Barbara Griminger, Personnel Specialist IV

 Michelle Hertz, Personnel Specialist IV

 Angela Grasso, Administrative Officer III

 Jeffrey Hackett, Special Assistant, Civil Service Commission

Moved by Commissioner Foskey, seconded by Commissioner DeLuca, and carried excusing Commissioner Markowitz from attending this meeting.

Moved by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried approving the minutes of the previous meeting.

e-061A-D/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed four applications for a "Change in Title,"

RESOLVED, That on Commission vote:

DENIED

- A. Diagnostic Medical Sonographer II (Provisional) to Diagnostic Medical Sonographer III - Nassau Health Care Corporation
- B. Medical Record Coder I to Administrative Assistant - Nassau Health Care Corporation
- D. Clinical Psychologist II, NHCC to Clinical Psychologist III - Nassau Health Care Corporation

APPROVED

- C. Medical Record Coder I to Medical Record Coder II - Nassau Health Care Corporation

e-062A-E/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed five requests for leaves of absences extensions,

RESOLVED, That the Commission, pursuant to Rule XXIV, subdivision 4 of this Commission, approve the below five leaves of absences request:

- A. Assistant to the Receiver of Taxes - continue serving as Deputy Receiver of Taxes - Town of Oyster Bay until January 26, 2025
- B. Security Aide - continue serving as Village Clerk - Village of Valley Stream until September 30, 2023
- C. Animal Warden - continue serving as Deputy Commissioner of Environmental Resources - Town of Oyster Bay until March 4, 2025
- D. Buyer to continue serving as Deputy Commissioner of Parks - Town of Oyster Bay until January 16, 2025
- E. Construction Inspector II - continue serving as Deputy Commissioner of Public Works - Town of Oyster Bay until March 13, 2025

e-063/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission has reviewed a second request from an applicant requesting reinstatement to eligible list No. 9505D Custodian, established for Nassau County School Districts, School District Libraries and Board of Cooperative Educational Services,

RESOLVED, That the Commission grant said request and applicant be reinstated to eligible list No. 9505D Custodian pursuant to Rule XIX, subdivision 7 of the Rules of this Commission.

e-064A-I/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

RESOLVED, That on Commission vote, the applications for employment for the following nine candidates are as follows:

APPROVED

- A. Equipment Operator II - Nassau County Department of Public Works
- B. Laborer I, Part-Time - Town of North Hempstead
- C. Laborer I/Seasonal - Nassau County Department of Public Works
- D. Sanitation Worker - Sanitary District No. 2
- E. Laborer, Part-Time - Village of Hempstead
- F. Equipment Operator II - Nassau County Department of Public Works
- G. Sanitation Worker, Part-Time - Sanitary District No. 1
- H. Motor Equipment Operator/Sanitation Worker - Village of Garden City
- I. Laborer I/Seasonal - Nassau County Department of Parks, Recreation & Museums

e-065/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

RESOLVED, That the application for Social Work Assistant I examination No. 60-257 and Substance Abuse Group Leader Counselor examination No. 68-157, be approved.

e-066/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS per Resolution No. 273/2021, 309/2021, 374/2021, 092/2022 and 093/2022, the Commission shall include in the duties of the Executive Director the review and determination of the matters set forth and prepare a monthly memorandum for the Commission for inclusion on an agenda for ratification of the matters and reflect such actions in the executive session minutes, and

WHEREAS the Executive Director has made the following determinations on March 9, 2023 and March 17, 2023,

RESOLVED, That the Commission ratifies the following actions made by the Executive Director's actions:

MARCH 9, 2023

<u>POSITION/EXAM</u>	<u>ACTION</u>	<u>DECISION</u>
Caseworker I Exam #1004D	Reinstate to List - 1st Request	OK to reinstate to list
Financial Systems Administrator_ C - Soc Svcs/C - Health	Transfer	OK
2018PO	F/T/Appeal Bkgd Invest	DQ
2018PO	F/T/Appeal Bkgd Invest (Memo)	DQ
2018PO	F/T/Appeal Phys Fitness Scr Test	DQ
2018PO	(5) Withdrawals	OK to w/d
CO #62-751	Dq info request	30 day ext of time & send info
CO #62-751	Req ext of time & info req	30 day ext of time & send info
CO #62-751	F/T/Appeal Bkgd Invest	DQ
CO #62-751	F/T/Coop Bkgd Invest (Memo)	DQ
DS #69-681	Failed Phys Fitness Scr Test	DQ
PCO 6035	Withdrawal	OK to w/d
PCO #62-264	F/T/Appeal Bkgd Invest	DQ
PCO #62-264	(3) F/T/Coop Bkgd Invest (Memo)	DQ

PCO #62-264	Withdrawal	OK to w/d
PSAT #9503D	Ext of Time	30 day ext

MARCH 17, 2023

POSITION/EXAM	ACTION	DECISION
Admin Asst, PT_V - Lawrence	Reinstatement	OK
Reg Nurse I, PT_D - NHCC	F/T/Comply w/ Invest	DQ
2018PO	F/T/Appear Phys Fitness Scr Test	DQ
2018PO	F/T/Comply Bkgd Invest	DQ
2018PO	(3) F/T/Coop Bkgd Invest (Memo)	DQ
2018PO	(3) Withdrawals	OK to w/d

e-067/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed an appeal received February 10, 2023 from a disqualified candidate for Police Officer examination No. 2018PO,

RESOLVED, That the Commission place their decision on hold for the next Commission Meeting.

e-068A-B/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed appeals from two disqualified candidates for Police Communications Operator examination No. 62-264,

RESOLVED, That the Commission place their decision on hold for the next Commission Meeting.

e-069A-N/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the applications of fourteen candidates for Police Officer examination No. 2018PO,

RESOLVED, That on Commission vote:

- **e-069A-B, D-E, G, J & M-N** - are permitted to continue processing
- **e-069C & I** - hold for the next Commission Meeting
- **e-069H & K** - hold for additional information
- **e-069F & L** - is disqualified and notified in accordance with Section 50 of the New York State Civil Service Law

e-070A-E/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the applications of five candidates for Fire Marshal Trainee examination No. 62-488,

RESOLVED, That on Commission vote:

- **e-070A-C & E** - are permitted to continue processing
- **e-070D** - hold for additional information

e-071A-H/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the applications of eight candidates for Police Communications Operator examination No. 62-264,

RESOLVED, That on Commission vote:

- **e-071A-B, D-F & H** - are permitted to continue processing
- **e-071C** - hold for the next Commission Meeting
- **e-071G** - is disqualified and notified in accordance with Section 50 of the New York State Civil Service Law

e-072/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a General Review Supplement dated March 8, 2023 from the Applicant Investigation on a candidate for Police Officer examination No. 2018PO,

RESOLVED, That the candidate for Police Officer examination No. 2018PO, be disqualified and notified in accordance with Section 50 of the New York State Civil Service Law.

e-073A-C/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed three applications that were placed on hold for Police Officer examination No. 2018PO,

RESOLVED, That the Commission place their decision on hold for the next Commission Meeting.

e-074/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a letter of appeal dated February 27, 2023 from a candidate for Police Officer examination No. 2018PO,

RESOLVED, That the candidate for Police Officer examination No. 2018PO, remains disqualified.

e-075/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a letter of appeal dated March 7, 2023 from a candidate for Police Officer examination No. 2018PO,

RESOLVED, That the candidate for Police Officer examination No. 2018PO, remains disqualified.

e-076/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

RESOLVED, That the application of one candidate for Police Officer examination No. 2018PO, be approved.

e-077A-B/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the applications of two candidates, which were placed on hold pending additional information for Correction Officer examination No. 62-751,

RESOLVED, That on Commission vote:

- e - 077A - is permitted to continue processing
- e - 077B - is disqualified and notified in accordance with Section 50 of the New York State Civil Service Law

e-078/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

RESOLVED, That the candidate for Correction Officer examination No. 62-751, be placed on hold for the next scheduled Commission Meeting.

e-079/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a letter dated February 27, 2023 from a disqualified candidate for Correction Officer examination No. 62-751, requesting a formal hearing with the Commission,

RESOLVED, That the request for a formal hearing be denied, and be it further

RESOLVED, That the Commission directs the Executive Director to notify the candidate for Correction Officer examination No. 62-751, the proper appeal procedure and the information pertaining to their disqualification.

e-080/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a letter of appeal received on March 13, 2023 from a disqualified candidate for Correction Officer examination No. 67-751,

RESOLVED, That the candidate for Correction Officer examination No. 67-751, remains disqualified.

e-081/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

RESOLVED, That the application for one Fire Marshal Trainee examination No. 62-488, be approved.

e-082A-D/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed appeals from four disqualified candidates for Police Communications Operator examination No. 62-264 for failure to comply with their background investigations, and

RESOLVED, That the four candidates for Police Communications Operator examination No. 62-264, remain disqualified.

e-083/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a letter of appeal received on March 20, 2023 from a disqualified candidate for Police Communications Operator examination No. 6035,

RESOLVED, That the candidate for Police Communications Operator examination No. 6035, remains disqualified.

e-084/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a letter dated February 28, 2023 from the Nassau County Sheriff, requesting a change to the current Physical Fitness Screening Test and age requirement for Deputy Sheriff,

WHEREAS the Sheriff states his reason for the request is due to the causes of injuries on the job,

RESOLVED, That the Commission approve the request to change the Physical Fitness Screening test to the "Cooper" standards as currently prescribed by the Municipal Police Training Council "MPTC", State of New York, and be it further

RESOLVED, That the Commission approve the request to add a maximum age restriction of thirty-five years of age pursuant to the Civil Service Law section 54¹; 58(1)(a)².

There being no further business, the Commission adjourned.

CHAIRMAN