

EXECUTIVE SESSION

MEETING OF

July 13, 2023

The Nassau County Civil Service Commission met this date at 10:30 a.m. in the Office of the Commission, 40 Main Street, Hempstead, Nassau County, New York.

PRESENT: Carnell T. Foskey, Chairman

Michael M. DeLuca, Commissioner

Steven R. Markowitz, Commissioner

Angela Grasso, Director of Administration

Michelle Hertz, Personnel Specialist IV

Ralph Misiti, Personnel Specialist IV

Moved by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried approving the minutes of the previous meeting.

e-140/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS at its meeting of June 21, 2023, the Commission reviewed a recommendation to approve the appeal of candidates who request the opportunity to continue the application process for Correction Officer examination No. 65-494 and held their decision until the next Commission meeting, and

WHEREAS the Sheriff's Department has advised the Nassau County Civil Service Commission of its ongoing difficulty in recruiting, and

WHEREAS the Sheriff's Department has requested the assistance of the Nassau County Civil Service Commission in addressing its recruitment challenges, and

WHEREAS the Nassau County Civil Service Commission previously disqualified candidates for the Corrections appointments on the following:

• Failure to comply with requirements of investigations

RESOLVED, That to increase the candidate pool the Commission may grant timely appeals from Exam No. 65-494 candidates who request written permission to participate in the application process, and be it further

RESOLVED, That the Commission shall include in the duties of the Nassau County Civil Service Commission staff the review and determination of the granting of appeals identified in this resolution, and be it further

RESOLVED, That the Nassau County Civil Service Commission staff shall prepare a monthly memorandum for the Commission for inclusion on an agenda ratification of the matter set forth in this resolution.

e-141/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed an appeal from a candidate to the rating of their Training and Experience for examination No. 7288CR(D), Occupational Therapist/Occupational Therapist I, and

WHEREAS the candidate is seeking credit for a Master's degree which candidate does not hold.

RESOLVED, That the appeal be denied on the basis of the candidate not holding a master's degree and that their score remains unchanged.

e-142/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed an application for a "Change in Title," from a Sanitarian II in the Nassau County Department of Health to a Sanitarian III,

RESOLVED, That the request for a "Change in Title," to Sanitarian III be denied as the duties being performed are appropriate for the title of Sanitarian II.

e-143/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission has received a request from the Nassau County Department of Assessment for the leave of absence for a Deputy Assessor (competitive) to serve in the Exempt position of Chief Deputy Assessor,

RESOLVED, That the Commission finds that pursuant to Rule XXIV, subdivision 4, of this Commission it is in the public interest that the Commission grant said leave of absence for a Deputy Assessor (competitive) for one year or until the appointment of a County Assessor.

e-144/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a letter requesting reactivation to eligible list No. 9505D Custodian, and

WHEREAS candidate accumulated more than two "no-responses" to canvass letters sent to him which is in violation of the Nassau County Civil Service Rules, thus removing their name from the aforementioned list,

RESOLVED, That the Commission, pursuant to Rule XIX, subdivision 7 of the Rules of this Commission, denies the candidate's request to be reactivated to List No. 9505D Custodian.

e-145A-B/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

RESOLVED, That on Commission vote, the applications for employment for the following four candidates are as follows:

DENIED

A. Correctional Center Automotive Mechanic - Nassau County Sheriff's Department

<u>APPROVED</u>

B. Laborer/Seasonal - Incorporated Village of Rockville Centre

e-146/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

RESOLVED, That the application for examination No. 60-893 Radiation Therapy Technician I, Nassau Health Care Corporation, be approved.

e-147/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS per Resolution No. 273/2021, 309/2021, 374/2021, 092/2022 and 093/2022, the Commission shall include in the duties of the Executive Director the review and determination of the matters set forth and prepare a monthly memorandum for the Commission for inclusion on an agenda for ratification of the matters and reflect such actions in the executive session minutes, and

WHEREAS the Executive Director has made the following determinations on June 9, 2023 and June 27, 2023,

RESOLVED, That the Commission ratifies the following actions made by the Executive Director's actions:

JUNE 9, 2023

POSITION/EXAM	ACTION	DECISION
Custodian #9505D	Reinstate to List - 1st Request	OK to reinstate
Fire Marshal I_C - Fire Commission	Reinstatement	ОК

Purchasing Agent_S - Plainview-Old Bethpg/S - Island Trees	Transfer	ОК	
Account Clerk_S - Garden City/S - Mineola	Transfer	ОК	
Librarian II_L - N. Merrick/L - Syosset	Transfer	ОК	
Laborer P/T_Vlg Hempstead	EMPLOY INVEST F/T/Comply w/ Invest	DQ	
Sewage Plant Opr Tr #2010D	EXAM INVEST F/T/Comply w/ Invest	DQ	
2018PO	Req Ext of Time & Info	30 days & Send Info	
2018PO	Req Military Make- Up	ОК	
2018PO	Withdrawal	OK to w/d	
CO # 62-751	F/T/Coop Bkgd Invest (Memo)	DQ	
CO # 62-751	F/T/Coop Bkgd Invest (Memo)	DQ	

JUNE 27, 2023

POSITION/EXAM	ACTION	DECISION
Librarian II, PT_L - Syosset	Reinstatement	ОК
2018PO	(2) Req Military Make-Up	OK Military Make-Up
2018PO	F/T/Appear Bkgd Invest	DQ
2018PO	F/T/Appear Bkgd Invest (MEMO)	DQ
2018PO	(14) F/T/Comply Bkgd Invest	DQ

2018PO	F/T/Comply Bkgd Invest	DQ
2018PO	F/T/Coop Bkgd Invest (MEMO)	DQ
2018PO	F/T/Coop Bkgd Invest (MEMO)	DQ
2018PO	Withdrawal	OK to W/D
CO 62-751	Withdrawal	OK to W/D
CO 65-494	Req Military Make-Up	OK Military Make-Up
CO 65-494	(2) Withdrawals	OK to W/D
PEA #65-297	F/T/Comply Bkgd Invest	DQ
POT #60-332	F/T/Coop Bkgd Invest (MEMO)	DQ
POT #60-332	Withdrawal	OK to W/D

e-148A-F/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed appeals from six disqualified candidates for Police Officer examination No. 2018PO,

RESOLVED, That on Commission vote:

- e-148A, C-D&F the disqualification be rescinded and that their processing continue
- e-148B&E remains disqualified

e-149A-B/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed appeals from two disqualified candidates for Correction Officer examination No. 62-751,

RESOLVED, That the disqualification of two candidates be rescinded and that their processing for Correction Officer examination No. 62-751 be continued.

e-150A-R/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the applications of eighteen candidates for Police Officer examination No. 2018PO,

RESOLVED, That on Commission vote:

- e-150A, L&P hold for the next Commission Meeting
- e-150B-E, G-K, N-O & Q-R are permitted to continue processing
- e-150F&M is disqualified and notified in accordance with Section 50 of the New York State Civil Service Law

e-151A-G/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the applications of seven candidates for Correction Officer examination No. 62-751,

RESOLVED, That on Commission vote:

- e-151A hold for the next Commission Meeting
- e-151B-C&E are permitted to continue processing
- e-151D, F&G is disqualified and notified in accordance with Section 50 of the New York State Civil Service Law

e-152/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

RESOLVED, That the application of one candidate for Police Communications Operator examination No. 62-264, be approved.

e-153A-J/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the applications of ten candidates for Probation Officer examination No. 60-332,

RESOLVED, That on Commission vote:

- e-153A-E & G-I are permitted to continue processing
- e-153F&J is disqualified and notified in accordance with Section 50 of the New York State Civil Service Law

e-154A-B/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed General Review Supplements from the Applicant Investigation Unit on two candidates for Police Officer examination No. 2018PO, who were placed on hold for additional information,

RESOLVED, That on Commission vote:

- e-154A is disqualified and notified in accordance with Section 50 of the New York State Civil Service Law
- e-153B is permitted to continue processing

e-155A-B/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed General Review Supplements from the Applicant Investigation Unit on two candidates for Correction Officer examination No. 62-751,

RESOLVED, That the applications of the two candidates be approved to continue processing for Correction Officer examination No. 62-751.

e-156/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed an appeal from a disqualified candidate for Correction Officer examination No. 64-727 for failure to appear as scheduled for their physical fitness screening test, and

RESOLVED, That the disqualification be rescinded and that their processing as candidate for Correction Officer examination No. 64-727 be continued.

e-157A-C/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS at its meeting of June 1, 2023, the Commission reviewed appeals from three disqualified candidates for Correction Officer examination No. 65-494 for failure to comply with their background investigations, and held for review at the next Commission meeting, and

RESOLVED, That the disqualification of three candidates for Correction Officer examination No. 65-494 be rescinded and their processing be continued.

e-158A-D/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed appeals from four disqualified candidates for Correction Officer examination No. 65-494, for failure to comply with their background investigations,

RESOLVED, That on Commission vote:

- e-158A&D the disqualification be rescinded and that their processing be continued
- e-158B remains disqualified and the time to appeal has expired
- e-158C the disqualification be rescinded and their withdrawal be accepted
- e-159/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a General Review Supplement dated June 1, 2023 from the Applicant Investigation Unit on a Police Communications Operator candidate for examination No. 62-264, who was placed on hold pending additional information,

RESOLVED, That the application be approved and their processing continue for Police Communications Operator examination No. 62-264.

e-160/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS Resolution No. 273/2021, 309/2021, 374/2021, 092/2022 and 093/2022 include in the duties of the Executive Director to review and determine matters set for in these resolutions, and

WHEREAS the Executive Director is to prepare a monthly memorandum for the Commission for inclusion on its agenda for ratification of the matters set forth in these resolutions,

RESOLVED, That the duties and preparation of a monthly memorandum for these resolutions be amended to the Nassau County Civil Service staff.

There being no further business, the Commission adjourned.

 CHAIRMAN	