

EXECUTIVE SESSION

MEETING OF

January 22, 2024

The Nassau County Civil Service Commission met this date at 10:30 a.m. in the Office of the Commission, 40 Main Street, Hempstead, Nassau County, New York.

PRESENT: Carnell T. Foskey, Chairman

Michael M. DeLuca, Commissioner

Steven R. Markowitz, Commissioner

Angela Grasso, Director of Administration

Michelle Hertz, Personnel Specialist IV

Ralph Misiti, Personnel Specialist IV

Moved by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried approving the minutes of the previous meeting.

e-001A-C/2024-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed three applications for a "Change in Title,"

RESOLVED, That on Commission vote:

DISAPPROVED

A. Librarian I to Librarian II - Port Washington Public Library

APPROVED

- **B.** Plant Maintenance Mechanic I to Maintenance Electrician Nassau County Department of Public Works
- C. Medical Record Coder I to Medical Record Coder II Nassau Health Care Corporation
- e-002/2024-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS at its meeting of October 27, 2022, this Commission reviewed an "Application for Change in Title" to Clerk II at the Nassau Community College and determined that the duties being performed are appropriate for the title of Clerk I, Part-Time, and

WHEREAS an appeal has been submitted and reviewed,

RESOLVED, That said position should remain classified under the title of Clerk I, Part-Time and the appeal remains denied.

e-003/2024-- A motion was made by Commissioner Markowitz, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS at its meeting of April 4, 2023, the Nassau County Civil Service Commission resolved that subject to the approval of the New York State Civil Service Commission, the following titles will be listed in the Rules of this Commission in the Non-Competitive Class, and

WHEREAS under Appendix B in the County Service for the Department of Parks, Recreation and Museums for one position in the title Event Production Project Specialist, and

WHEREAS under Appendix B in the Special District Service for the Nassau Health Care Corporation for an unlimited number of positions in the titles Certified Surgical Technician, Clinical Technician I, Dental Aide, Dental Aide, Bilingual, Neurodiagnostic Technician, Neurodiagnostic Technician Trainee and Ophthalmic Technician, and

RESOLVED, That the rosters of the individuals in the following positions be revised to Non-Competitive Pending Jurisdictional Classification, effective April 4, 2023:

In the Department of Parks, Recreation and Museums:

(1) Event Production Project Specialist

In the Nassau Health Care Corporation:

- (2) Certified Surgical Technician (Full-Time)
- (1) Certified Surgical Technician (Part-Time)
- (7) Clinical Technician I (Full-Time)
- (3) Dental Aide (Full-Time)
- (2) Dental Aide, Bilingual (Full-Time)
- (1) Neurodiagnostic Technician (Full-Time)
- (3) Ophthalmic Technician (Full-Time)

e-004A-G/2024-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed seven requests for leaves of absences extensions,

RESOLVED, That the Commission, pursuant to Rule XXIV, subdivision 4 of this Commission or as otherwise indicated, approve the below seven leaves of absences extension request:

 A. Attorney I, Social Services - continue serving as Deputy County Attorney - Nassau County Department of Social Services through February 22, 2025

B. Legal Secretary I - continue serving in the unclassified position of Special Assistant, in the Office of Labor Relations - Nassau County Office of the County Attorney through January 24, 2026, pursuant to Rule

XXIV.4, Resolution No. 281-1982

- C. Clerk IV continue serving in the exempt position of Deputy County Clerk - Nassau County Department of Consumer Affairs through January 30, 2026
- D. Director of Employment Program continue serving in the non-competitive PJC position of Deputy Commissioner of Social Services - Nassau County Department of Social Services through February 4, 2026
- **E.** Community Liaison Specialist II continue serving in the unclassified position of Commissioner of Human Services Nassau County Department of Human Services through February 27, 2026
- **F.** Deputy Assessor (competitive) continue serving in the exempt position of Deputy Assessor Nassau County Department of Assessment through August 7, 2025
- **G.** Senior Laborer continue serving as Superintendent of Public Works Village of Williston Park until October 29, 2024

e-005/2024-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Village of Oyster Bay Cove in a request has nominated a provisonal Chief of Police for a non-competitive promotion to the vacant position of Chief of Police, and

WHEREAS there are not more than three persons eligible for this promotion,

RESOLVED, That pursuant to the provisions of Section 52(7) of the Civil Service Law the examination for Chief of Police be waived by reason of nominee having passed examination No. 60-734 Chief of Police, Village of Westbury, and be it further

RESOLVED, That the nominee's name be placed on an eligible list to be certified to the Village of Oyster Bay Cove.

e-006A-F/2024-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the below six requests from candidates requesting reinstatement to eligible lists, and

RESOLVED, That on Commission vote, pursuant to Rule XIX, subdivision 7 of the Rules of this Commission:

DISAPPROVED

- A. Exam No. 2031D Clerk-Typist I/Typist-Clerk
- **B.** Exam No. 67-307 Senior Account Clerk
- C. Exam No. 1014D Clerk-Laborer
- **D.** Exam No. 67-307 Senior Account Clerk
- E. Exam No. 67-575 Librarian II
- F. Exam No. 67-307 Senior Account Clerk

e-007/2024-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a request from the Nassau County Police Department requesting a voluntary demotion of a Police Communications Operator to their former position of Police Service Aide,

RESOLVED, That the Commission approves the voluntary demotion to the position of Police Service Aide in the Nassau County Police Department in accordance with Rule XXV.4 of the Nassau County Civil Service Commission Rules and Regulations.

e-008/2024-- A motion was made by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission has received a request from Hewlett-Woodmere Public Schools for a waiver of residence to Kings County for the position of Athletic Trainer, and

WHEREAS Hewlett-Woodmere Public Schools has had difficulty in recruiting eligibles to fill said position,

RESOLVED, That in accordance with Rule X, subdivision 2 of the Rules of this Commission, the Commission approves the provisional appointment of a candidate and a waiver of residence for participation in the examination for Athletic Trainer open to residents of Kings County.

e-009/2024-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS at its meeting of December 11, 2023, the Commission reviewed an application for employment as a Laborer I/Seasonal, and placed their decision on hold pending additional information,

RESOLVED, That the candidate for employment as a Laborer I/Seasonal be approved.

e-010/2024-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed an appeal dated November 26, 2023 from a disqualified candidate for employment as a Food Service Worker I, Part-Time in the Nassau Health Care Corporation,

RESOLVED, That the candidate remains disqualified.

e-011/2024-- A motion was made by Commissioner Markowitz, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS per Resolution No. e-160/2023, amending Resolution No. e-272/2021, 309/2021, 374/2021, 092/2022 and 093/2022, the Commission shall include in the duties of the Civil Service Commission the review and determination of the matters set forth and prepare a monthly memorandum for the Commission for inclusion on an agenda for ratification of the matters and reflect such actions in the executive session minutes, and

WHEREAS Nassau County Civil Service Commission staff have made the following determinations on December 28, 2023 and January 16, 2024,

RESOLVED, That the Commission ratifies the following actions made by the Civil Service staff's actions:

DECEMBER 28, 2023

POSITION/EXAM	ACTION	DECISION
Police Comms Opr	Reinstate to List -	OK to reinstate
Exam No. 62-264	1st Request	
Clerk-Typist I/Typ-Clk	Reinstate to List -	OK to reinstate
Exam No. 2031D	1st Request	
Clerk-Typist I/Typ-Clk	Reinstate to List -	OK to reinstate
Exam No. 2031D	1st Request	
Clerk-Typist I/Typ-Clk	Reinstate to List -	OK to reinstate
Exam No. 2031D	1st Request	

Administrative Asst Exam No. 60-030	Reinstate to List - 1st Request	OK to reinstate
Clerk-Typist I/Typ-Clk Exam No. 2031D	Reinstate to List - 1st Request	OK to reinstate
2018PO	Req Ext of Time & Req Info	30 day ext & send info
2018PO	(2)F/T/Appear Phys Fitness Scr Test	DQ
2018PO	(2) Withdrawals	OK to w/d
C.O. #62-751	Failed Phys Fitness Scr Test	DQ
C.O. #65-494	Withdrawal	OK to w/d
C.O. #67-751	Failed Phys Fitness Scr Test	DQ

JANUARY 16, 2024

POSITION/EXAM	<u>ACTION</u>	DECISION
Asst head Custodian List	Reinstate to List -	OK to reinstate
No. 66-261	1st Request	OK to reinstate
Sr. Library Clerk List No.	Reinstate to List -	OK to reinstate
62-217	1st Request	OK to reinstate
Clerk-Typist I/Typ-Clk	Reinstate to List -	OK to reinstate
List No. 2031D	1st Request	
Librarian II, PT_L - Merrick	Reinstatement	ок
Principal Library Clerk, PT_L - Plainview Old Bethpage	Reinstatement	ОК
Laborer, PT_V - Hempstead	F/T/Comply w/ Invest	DQ
Laborer, PT_V - Freeport	F/T/Comply w/ Invest	DQ
2018PO	Req Military Make- Up	OK Military Make- Up

2018PO	(39) F/T/Comply Bkgd invest	DQ
2018PO	F/T/Coop Bkgd Invest (Memo)	DQ
2018PO	(3) Withdrawals	OK to w/d
C.O. #65-494	(2) Withdrawals	OK to w/d

e-012A-E/2024-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed appeals from five disqualified candidates for Police Officer examination No. 2018PO,

RESOLVED, That on Commission vote:

- e-012A&C-E the disqualification be rescinded and that their processing continue
- e-012B remains disqualified

e-013A-B/2024-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed appeals from two disqualified candidates for Correction Officer examination No. 65-494,

RESOLVED, That on Commission vote:

- e-013A remains disqualified
- e-013B the disqualification be rescinded and that their processing continue

e-014/2024-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed an appeal dated December 26, 2023 from Ms. Naomi Gordon, attorney for a disqualified candidate for Parking Enforcement Aide examination No. 65-297,

RESOLVED, That the disqualification of the candidate for Parking Enforcement Aide examination No. 65-297, be rescinded and that their processing be continued.

e-015/2024-- A motion was made by Commissioner Markowitz, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed an appeal dated December 10, 2023 from a disqualified candidate for Police Service Aide Trainee examination No. 3008D,

RESOLVED, That the candidate for Police Service Aide Trainee examination No.3008D, remains disqualified.

e-016A-F/2024-- A motion was made by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the applications of six candidates for Police Officer examination No. 2018PO:

RESOLVED, That on Commission vote:

• e-016A-F - are permitted to continue processing

e-017/2024-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

RESOLVED, That the application of a Correction Officer for examination No. 62-751, be approved.

e-018A-F/2024-- A motion was made by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the applications of six candidates for Correction Officer examination No. 65-494:

RESOLVED, That on Commission vote:

- e-018A,E-F are disqualified and notified in accordance with Section 50 of the New York State Civil Service Law
- e-018B-D are permitted to continue processing

e-019A-B/2024-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed General Review Supplements dated December 13, 2023 and December 28, 2023 from the Applicant Investigation on two candidates for Police Officer examination No. 2018PO, who were placed on hold for additional information,

RESOLVED, That on Commission vote:

- e-019A is disqualified and notified in accordance with Section 50 of the New York State Civil Service Law
- e-019B is permitted to continue processing

e-020A-B/2024-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a request from two candidates for Police Officer examination No. 2018PO, requesting to have their processing continued.

RESOLVED, That the processing of two Police Officer candidates for examination No. 2018PO, be continued.

e-021/2024-- A motion was made by Commissioner Markowitz, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a request from a candidate for Fire Marshal Trainee examination No. 62-488, requesting to have their processing continued,

RESOLVED, That the processing of a Fire Marshal Trainee candidates for examination No. 62-488, be continued.

e-022/2024-- A motion was made by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS Clerk-Typist I/Typist-Clerk examination No. 2031D, held on November 19, 2022, was announced for only Nassau County resident, and

WHEREAS a candidate submitted an application using a Massapequa address as their permanent legal address, and

WHEREAS upon an investigation, it was revealed that the candidate resides in Lindenhurst, which is in Suffolk County,

RESOLVED, That the name of the candidate be removed from the Clerk-Typist I/Typist-Clerk List No. 2031D due to them practicing deception or fraud to secure eligibility or appointment, which is in violation of Civil Service Law Section 50.4 (g).

e-023/2024-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission re-reviewed all materials related to an appeal and application for employment of a disqualified candidate for Equipment Operator II, Nassau County Department of Public Works,

RESOLVED, That the disqualification be rescinded and their processing for employment as an Equipment Operator II, be continued.

e-024/2024-- A motion was made by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS Resolution No. e-273/2021, e-309/2021, e-374/2021, e-092/2022, e-093/2022 and e-140/2023 include in the duties of the Secretary & Chief Examiner to review and determine matters set for in these resolutions, and

WHEREAS per Resolution No. 160/2023, the review and determinations of the matters set forth in the aforementioned resolutions shall be included in the duties of the Civil Service Commission staff, and

WHEREAS the Nassau County Civil Service Commission routinely receives requests from appointing authorites for classification of a position under Section 55A of the Civil Service Law and approves these requests when the criteria for employment under Section 55A of the Civil Service Law is met,

RESOLVED, That the Commission shall include in the duties of Civil Service staff the review and determination of the matter set forth above, and be it further

RESOLVED, That the Civil Service staff shall prepare a monthly memorandum for the Commission for inclusion on its agenda for ratification of the matters set forth in this resolution.

There being no further business, the Commission adjourned.	
CHAIRMAN	