

EXECUTIVE SESSION

MEETING OF

October 31, 2023

The Nassau County Civil Service Commission met this date at 10:30 a.m. in the Office of the Commission, 40 Main Street, Hempstead, Nassau County, New York.

PRESENT: Carnell T. Foskey, Chairman

Michael M. DeLuca, Commissioner

Steven R. Markowitz, Commissioner

Angela Grasso, Director of Administration

Michelle Hertz, Personnel Specialist IV

Ralph Misiti, Personnel Specialist IV

Moved by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried approving the minutes of the previous meeting.

e-199/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed an appeal from a candidate to the rating of their Training and Experience for examination No. 3003DP, Physical Therapist II, and

WHEREAS the candidate failed to attach their Continuing Education information with examination and all documents must be received along with examination, and

WHEREAS documents submitted for review has insufficient number of Continuing Education credits,

RESOLVED, That the appeal be denied and that their score remains unchanged.

e-200A-C/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS at its meeting of September 27, 2023, the Commission approved recommendations to change the nomenclature of the below County Titles,

RESOLVED, That the below titles of the incumbents be changed, and be it further

RESOLVED, That these incumbents, who have attained permanent status in their current titles retains such status in the title changed titles:

e-200A

Grants Technician to	N.C. Police Department	1 Incumbent
Grants Technician I		
• e-200B -		
Assessment Services	N.C. Department of	4 Incumbents
Supervisor to Assessment	Assessment	
Services Supervisor I		
• e-200C -		
Assessment Services	N.C. Assessment Review	2 Incumbents
Supervisor to Assessment	Commission	
Services Supervisor I		

e-201A-B/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed two applications for a "Change in Title,"

RESOLVED, That on Commission vote:

DISAPPROVED

A. Medical Record Coder I to Medical Record Coder II - Nassau Health Care Corporation

APPROVED

B. Sanitarian I to Sanitarian II - Nassau County Department of Health

e-202A-B/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed two employee's appeals to the Commission's rejection of an "Application for a Change in Title",

RESOLVED, That the Commission's decision be upheld and the following two appeals remains denied:

- A. Laborer I to Laborer II N.C. Department of Parks, Recreation and Museums
- B. Rehabilitation Counselor II (Provisional) to Psychiatric Social WorkerII N.C. Department of Human Services
- e-203/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a request for the classification of a new position from the Nassau County Office of the County Clerk nominating a candidate who meets the necessary criteria for employment under Section 55A, as a Clerk-Typist I/P.D., Part-Time,

RESOLVED, That the Commission certifies that the appropriate civil service title for the position is Clerk-Typist I/P.D., Part-Time, and be it further

RESOLVED, That said position be placed in the non-competitive class, in accordance with Section 55-a of the Civil Service Law.

e-204/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission has received a request from the Village of Rockville Centre for the extension of the leave of absence for a Senior Citizen Program Development Specialist from their permanent position to continue serving as Deputy Village Clerk,

RESOLVED, That the Commission finds that pursuant to Rule XXIV, subdivision 4 of this Commission, it is in the public interest that the limitation of two years be waived and the Commission approves the extension of the leave of absence of a Senior Citizen Program Development Specialist to August 14, 2025.

e-205/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed an appeal dated September 20, 2023 from Mr. Richard D. Saul, attorney for a candidate who was denied a reactivation to list No. 9505D Custodian as they accumulated more than two "no-responses" to canvass letters sent to them, and

RESOLVED, That the appeal for reactivation to List No. 9505D Custodian, remains denied.

e-206A-D/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the below four requests from candidates requesting reinstatement to eligible lists, and

RESOLVED, That pursuant to Rule XIX, subdivision 7 of the Rules of this Commission, the on Commission vote:

DENIED

A. Police Officer list No. 2018PO

HOLD FOR ADDITIONAL INFORMATION

B. Police Officer list No. 2018PO

C. Police Officer list No. 2018PO

APPROVED

D. Correction Officer List No. 67-751

e-207A-R/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

RESOLVED, That on Commission vote, the applications for employment for the following eighteen candidates are as follows:

APPROVED

- **A.** Patient Care Assistant I Nassau Health Care Corporation
- **B.** Maintenance Steamfitter Nassau Health Care Corporation
- C. Laborer, Part-Time Village South Floral Park
- **D.** Neighborhood Aide Village of Hempstead
- E. Food Service Supervisor, Part-Time Nassau Health Care Corporation
- F. Laborer I Nassau Health Care Corporation
- G. Food Service Worker I, Part-Time Nassau Health Care Corporation
- H. Motor Equipment Operator Village of Freeport
- I. Cleaner, Part-Time Baldwin Public Library
- J. Laborer, Part-Time Village of Hempstead
- K. Automotive Servicer Village of Valley Stream
- L. Park Worker/Seasonal (Rehire) N.C. Department of Parks, Recreation and Museums
- **M.** Mail Services Assistant, Part-Time N.C. Department of Information Technology
- N. Food Service Worker I, Part-Time Nassau Health Care Corporation
- O. Food Service Worker I, Part-Time Nassau Health Care Corporation
- P. Sanitation Worker/Seasonal Village of Garden City
- Q. Laborer Village of Freeport

DISQUALIFIED

R. Food Service Worker I, Part-Time - Nassau Health Care Corporation

e-208A-C/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

RESOLVED, That on Commission vote, the applications for examination for the following three candidates are as follows:

APPROVED

- A. Examination No. 60-273 Veterans' Counselor Trainee
- **B.** Examination No. 66-579 Code Enforcement Inspector Trainee

CONTINUE INVESTIGATION

C. Examination No. 67-420 Superintendent of Building Operations & Maintenance

e-209/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS per Resolution No. e-160/2023, amending Resolution No. e-272/2021, 309/2021, 374/2021, 092/2022 and 093/2022, the Commission shall include in the duties of the Civil Service Commission the review and determination of the matters set forth and prepare a monthly memorandum for the Commission for inclusion on an agenda for ratification of the matters and reflect such actions in the executive session minutes, and

WHEREAS Nassau County Civil Service Commission staff have made the following determinations on October 5, 2023, October 20, 2023 and October 25, 2023

RESOLVED, That the Commission ratifies the following actions made by the Civil Service staff's actions:

OCTOBER 5, 2023

POSITION/EXAM	ACTION	DECISION
Clerk-Typist I/Typist-	Reinstate to List -	OK to reinstate
Clerk Exam #2031D	1st Request	OK to remistate
Clerk-Typist I/Typist-	Reinstate to List -	OK to reinstate
Clerk Exam #2031D	1st Request	OK to remistate
(3) Clerk II, PT_NC College	Reinstatement	ОК
(3) Clerk-Typist II, PT_NC College	Reinstatement	ОК
Equipment Operator	DCJS Fingerprint	Notify Dept &
II_C - Public Works	Response	County Attny
Caseworker I Exam No. 2024D	F/T/Comply w/ Invest	DQ
2018PO	Req Ext of Time & Info	30 day ext & Send Info
2018PO	Req more time (Memo)	Acknowledge Delay
2018PO	F/T/Appear Bkgd Invest	DQ
2018PO	(2) Withdrawals	OK to w/d

C.O. #62-751	(2) Withdrawals	OK to w/d
C.O. # 65-494	Withdrawal	OK to w/d
PCO #62-264	F/T/Coop Bkgd Invest (Memo)	DQ
PCO #62-264	(2) Withdrawals	OK to w/d
PSAT #3008D	F/T/Appear Bkgd Invest	DQ

OCTOBER 20, 2023

POSITION/EXAM	<u>ACTION</u>	DECISION
Clerk-Typist I/Typist-Clerk	Reinstate to List - 1st	OK to reinstate
Exam #2031D	Request	
Typist-Clerk Exam #201D	Reinstate to List - 1st	OK to reinstate
Typist Cicrk Exam #2015	Request	OK to remistate
Attorney Asst I/Attny's	Reinstate to List - 1st	
Asst/Legal Asst Exam #66-211	Request	OK to reinstate
Clerk-Typist I, Bil/Typist-Clerk	Reinstate to List - 1st	OK to reinstate
(Sp Spkg) Exam #2033D	Request	OK to remstate
Librarian I L - Levittown	Reinstatement	ок
Horticulturist II_C - Pks & Rec	DCJS Fingerprint Response	Notify Dept & County Attorney
Equipment Opr II_C - Public	EMPLOY INVEST	DQ
Works	F/T/Comply w/ Invest	,

OCTOBER 25, 2023

POSITION/EXAM	ACTION	DECISION
Typist-Clerk Exam No.	Reinstate to List - 1st	Ok to reinstate
2031D	Request	OK to remstate
Account Clerk Exam	Reinstate to List - 1st	Ok to reinstate
No. 2004D	Request	OK to reinstate
Personnel Clerk Exam	Reinstate to List - 1st	Ok to reinstate
No. 61-291	Request	Ok to reinstate

Typist-Clerk Exam No. 2031D	Reinstate to List - 1st Request	Ok to reinstate
Typist-Clerk, PT_S - Plainedge School	Reinstatement	ОК
Cleaner, PT_L - Bellmore	EMPLOY INVEST F/T/Comply w/ Invest	DQ
2018PO	Req Ext of Time & Req Info	30 day Ext & send info
2018PO	Req Add'l Time (Memo)	Acknowledge Delay
2018PO	F/T/Coop Bkgd Invest (Memo)	DQ
2018PO	(2) Withdrawals	OK to w/d
C.O. #65-494	F/T/Comply Bkgd Invest Dq Appeal/Withdraw	Refer to Commission
C.O. #65-494	Withdrawal	OK to w/d
PCO #62-264	F/T/Coop Bkgd Invest (Memo)	DQ
PCO #62-264	Withdrawal	OK to w/d
PSAT #3008	Withdrawal	OK to w/d

e-210A-D/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed appeals from four disqualified candidates for Police Officer examination No. 2018PO,

RESOLVED, That on Commission vote:

- e-210A the disqualification be rescinded and that their processing continue
- e-210B-D remains disqualified

e-211A-B/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed appeals from two disqualified candidates for Correction Officer examination No. 65-494,

RESOLVED, That the disqualification of the two candidates for Correction Officer examination No. 65-494 be rescinded and that their processing be continued.

e-212/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed an appeal dated October 19, 2023 from a disqualified candidate for Police Service Aide Trainee examination No. 3008,

RESOLVED, That the candidate for Police Service Aide Trainee examination No. 3008, be placed on hold for additional information.

e-213A-P/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the applications of sixteen candidates for Police Officer examination No. 2018PO,

RESOLVED, That on Commission vote:

- e-213A-B, D-L, N-O are permitted to continue processing
- e-213C, M&P are disqualified and notified in accordance with Section 50 of the New York State Civil Service Law
- e-214/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

RESOLVED, That the application of one candidate for Correction Officer examination No. 62-751, be approved.

e-215A-F/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the applications of six candidates for Police Communications Operator examination No. 62-624:

RESOLVED, That on Commission vote:

- e-215A-B are disqualified and notified in accordance with Section 50 of the New York State Civil Service Law
- e-215C-F are permitted to continue processing

e-216A-D/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed additional information submitted by the Applicant investigation Unit on four candidates for Police Officer examination No. 2018PO,

RESOLVED, That the applications of four candidates for Police Officer examination No. 2018PO remains approved,

e-217/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the application of a candidate for Police Officer examination No. 2018PO, who was placed on hold for the next Commission Meeting,

RESOLVED, That the application of one candidate for Police Officer examination No. 2018PO be approved.

e-218/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a General Review Supplement dated October 23, 2023 from the Applicant Investigation Unit on a candidate for Police Officer examination No. 2018PO, who was placed on hold for additional information.

RESOLVED, That the application for Police Officer examination No. 2018PO be approved.

e-219A-D/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed requests from four candidates for Police Officer examination No. 2018PO, requesting to have their processing continued,

RESOLVED, That the processing of the four Police Officer candidates for examination No. 2018PO, be continued.

e-220/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS at its meeting of December 19, 2019, the Commission disqualified a candidate for Police Officer examination No. 2018PO, and

WHEREAS at its meeting of February 28, 2020, the Commission reviewed an appeal for said candidate, and determined the candidate remained disqualified, and

WHEREAS the candidate filed an Article 78 petition, and

WHEREAS the Article 78 Court determination remanded the matter to the Commission to re-evaluate the candidate's application, and

WHEREAS in compliance with the ruling, the Commission has conducted a thorough re-review of all the materials involved with candidate's application,

RESOLVED, That the candidate for Police Officer examination No. 2018PO, remains disqualified.

e-221/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a letter dated October 6, 2023 from a candidate for Correction Officer examination No. 62-751 requesting to have their processing continued,

RESOLVED, That the processing of one candidate for Correction Officer examination No. 62-751, be continued.

e-222/2023-- A motion was made by Commissioner Markowitz, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed a letter of appeal dated September 21, 2023 from a disqualified candidate for Correction Officer examination No. 65-494 for failure to comply with their background investigation and a withdrawal form,

RESOLVED, That the disqualification be rescinded and that their processing as candidate for Correction Officer examination No. 65-494 be continued, and be it further

RESOLVED, That the withdrawal of the application from Correction Officer examination No. 65-494, be accepted.

e-223/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner Markowitz and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed the application of a candidate for Police Communications Operator examination No. 62-264, who was placed on hold for the next Commission Meeting,

RESOLVED, That the application for Police Communications Operator examination No. 62-264 be approved.

e-224/2023-- A motion was made by Commissioner DeLuca, seconded by Commissioner Foskey and unanimously carried adopting the following resolution:

WHEREAS the Commission reviewed an appeal from a disqualified candidate for Police Service Aide Trainee examination No. 3008D for failure to appear as scheduled for their background investigation,

RESOLVED, That the disqualification be rescinded and that processing as candidate for Police Service Aide Trainee examination No. 3008D, be continued

e-225A-B/2023-- A motion was made by Commissioner Foskey, seconded by Commissioner DeLuca and unanimously carried adopting the following resolution:

WHEREAS the Commission has received two requests for a waiver of residence,

RESOLVED, That in accordance with Rule X, subdivision 1 or 2, where indicated, of the Rules of this Commission, the Commission approves the below requests for a waiver of residence:

- **A.** Civil Engineer I Nassau County Department of Public Works open to Queens County
- **B.** Youth Group Supervisor Nassau County Department of Probation open to Suffolk County

There being no further business, the Commission adjourned.

 CHAIRMAN	