"Your talents are our greatest strength"



Nassau County Civil Service

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Mission Statement Civil Service Commission

To administer New York State Civil Service Law and ensure Nassau **County taxpayers a** qualified public workforce pursuant to the principles of selection according to merit and fitness.

Civil Service Today



- Selection is based on merit
- Fair and open competition for jobs
- Interactive career system

Why a Civil Service Career?

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The world of Civil Service holds opportunities for your passion and your skills.

If you can dream it, there are opportunities for you.

Interested in Culinary Arts?



Horticulture?







Information Technology?



 Civil Service jobs are highly sought after because of growth potential

- Civil Service jobs in Nassau County offer some of the following BENEFITS:
 - Medical, Dental & Vision Insurance
 - Vacation, Sick & Personal Leave
 - Defined Pension Plan
 - Deferred Compensation Plan
 - Tuition Reimbursement



LAW ENFORCEMENT FAMILIES – Children of firefighters and police officers killed in the line of duty as well as the children and siblings of firefighters and police officers who died as a consequence of the 9/11 World Trade Center attack are entitled to extra examination points under specific circumstances.





• VETERANS' RIGHTS – Examination

scores are enhanced for veterans (disabled and non-disabled) who served in active duty during wartime and have been honorably discharged or released. https://www.cs.ny.gov/vetcredits/

DISABILITIES – Disabled applicants are exempt from the civil service examination process, when certified as impaired by physical or mental barriers for civil service employment. In Nassau County, ACCESS-VR certifies individuals. http://www.access.nysed.gov/vr

How to Begin

- SEASONAL jobs are terrific ways to jump-start a permanent Civil Service career path
 - o lifeguards
 - o museum interns
 - golf course attendants
 - recreation assistants
 - o park workers

These are just a few examples of seasonal jobs in Nassau County *

* Nassau County law requires applicants who work with minors to be fingerprinted

- Nassau County agencies as well as schools, towns, libraries, and special districts have their own websites.
- Go to: http://www.nassaucountyny.gov/departments

Making the transition –

Seasonal to Permanent

Your talents and initiative can open doors for you

Some practical advice while employed as a seasonal:



- Network with others
- Stand out and be remembered
- Go the extra mile
- Acquire new skills and training

• Explore Civil Service Permanent positions through website review and interest cards





Not every Civil Service position requires you to take an exam.



Job titles listed as "Non-Competitive" and "Labor Class" require submission of a <u>resume</u> to the appropriate hiring agency. Only those jobs listed as "Open Competitive" require exams.

Visit: www.nassaucivilservice.com

To view Non-Competitive & Labor job specifications

Types of exams vary and include questionnaires and training & experience exams that evaluate training and work experience.

Be sure to read the exam announcements very carefully for detailed information, and be sure to apply on time.



<u>http://www.nassaucivilservice.com</u>

Click on the link above to explore all the other opportunities that Civil Service has to offer.

Don't see a current exam that you'd like to take?

Then take advantage of ...

NC Civil Service Home Applicant Login Examination Announcements Promotional Examination Announcements Job Descriptions and Job Interest Cards **NASSAU COUNTY** CIVIL SERVICE COMMISSION



Job Descriptions and Job Interest Cards



Below is a comprehensive list of competitive job titles that may be utilized by County Departments and jurisdictions under the auspices of the Nassau County Civil Service Commission.

Clicking on a particular title will display its class specification. If an examination is not currently announced and you are interested in the job, click on the 'Email me when jobs like this become available' link and complete the form that appears. At such time an open competitive examination is announced for that particular title, you will be sent an email alert.

The Commission does not accept responsibility for non-delivery or delivery delays due to issues with your email account. If your email addresses changes, please go online and submit a new card with the proper email address.

This is a courtesy service provided to you by the Civil Service Commission for your convenience. In addition to completing cards for those titles as you are interested in, it is highly recommended that you visit our Examination Announcement homepage at

http://agency.governmentjobs.com/nassaucountyny/default.cfm once a week to view those examinations currently open for filing.

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- Search	
Search for class title or class code:	
Got	
1763 records found.	
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Class Title 🔽	
ACCOUNT CLERK - SCHOOLS	
ACCOUNT CLERK - SPECIAL DISTRICTS	
ACCOUNT CLERK - VILLAGES	
ACCOUNTANT - SCHOOLS	
ACCOUNTANT - SPECIAL DISTRICTS	
ACCOUNTANT - VILLAGE	
ACCOUNTANT I - COUNTY	
ACCOUNTANT I - SPECIAL DISTRICT (NHCC)	
ACCOUNTANT I - TOWNS	

<u>The Online Interest File</u>

 Sign up to receive an email when an exam is announced for the title in which you are interested

Opportunities await at



Nassau County Civil Service

Check them out!